

Focus on team solutions

Teams and other work groups are often at risk of

- Feeling overwhelmed by the pressures of work
- Becoming prone to increased levels of stress and sickness
- Becoming preoccupied with detail and losing sight of the big picture
- Increasing disharmony and conflict between staff
- Losing sight of success



Team building activities and events can sometimes make the situation worse by creating action plans which are too demanding, so are not followed through, or by being novel but unconnected to changes needed so staff feel they're a waste of time.

Wayfinder Associates understand that all teams have specific needs and in this respect we are able to offer specially tailored support and development services.

Examples of this are:

- facilitating team workshops
- using an action learning model of group support
- designing bespoke team building events
- providing external team supervision

Wayfinder Associates uses the principles of solution focused working in all team development services. This means that groups are helped to:

- identify their skills, strengths and resources
- find out what's already working
- learn how to build on successes
- notice how individuals support each other and the team as a whole
- plan out realistic actions to move forward



Costs

These will vary according to specific requirements. The following costs are a guide:

For a one day team building event with a group of 10 people –

Facilitation fee: **£550** (includes planning time with the team or manager)

Additional costs will include venue hire and lunch/refreshments.

**For more information and to start work on your team solutions,
contact Carolyn Barber at:**

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helping you choose the right path